





## COMPLETED ACTIVITIES

Participated as a member of UNF workgroup to draft policies and procedures to implement new statewide post-tenure review requirements

Committee, the Financial Aid Policy Committee, the Data Governance Committee, and the GDPR Task Force

Provided guidance to campus partners on hiring of relatives, drafting of COI management plans, acceptance of gifts, and filing of required forms with the Florida Commission on Ethics

#### 5. Audit and Monitoring

Provided quarterly compliance updates to BOT Audit and Compliance Committee  
Continued to enhance the compliance directory to identify federal and state higher education compliance requirements and the University's responsible party  
Monitored the university calendar for civil discourse-related items and assisted with drafting of UNF's Summer 2024 Civil Discourse Recommendations Update, ensuring continued compliance with BOG requirements  
Tracked compliance issues arising from internal and external audits, and other program reviews and monitored corrective action  
Continued monitoring of the student-athlete concerns portal and responded to reports

#### 6. Enforcement and Discipline

Promoted awareness of UNF policies and procedures and regulatory requirements via Osprey Update and in-person meetings  
Assisted with providing of recommendations to supervisors regarding appropriate corrective action for policy violations arising from Office investigations

#### 7. Response and Prevention

- Issued update notices and other alerts to compliance partners regarding regulatory changes
- Participated in discussions regarding UNF's protections and responses to cyberthreats and cyberattacks

#### Goals for 2024-2025

1. Expand the Office by hiring a general compliance officer, privacy officer, and Clery coordinator (\*Clery Act Compliance Manager starts September 16, 2024)
2. Continue progress in meeting the requirements of the UNF Compliance and Ethics Program and implement recommendations from the five-year review
3. Continue efforts to mature UNF's Enterprise Risk Management Program via CEROC
4. Review new Title IX rules and lead any policy or regulation revision efforts, if necessary (Title IX rules were issued in Spring 2024 with an effective date of August 1, 2024, but are currently enjoined by federal courts)
5. Review new federal third-party servicer regulations and lead any policy, regulation, or procedure revision efforts (regulations are still pending at the federal level)

6. Enhance compliance and ethics training, education, and awareness programs across campus (carry-forward from previous Annual Report)
7. Complete the project to automate the policy review process (carry-forward from previous Annual Report)
8. Reengage the monthly discussion forum bringing together compliance partners from across campus to discuss on-going and emerging compliance issues (carry-forward from previous Annual Report)

Respectfully Submitted,

Robyn Blank, JD, CCEP  
Associate Vice President and  
Chief Compliance & Ethics Officer